



DISTRICT COUNCIL OF ROBE

DISABILITY ACCESS AND INCLUSION PLAN

2020-2022

VISION STATEMENT

Building a stronger and more cohesive community

Our vision will be achieved by creating a **vibrant, engaged, inclusive and diverse** community providing a **healthy, quality lifestyle**. A **strong, diverse economy** that is **innovative and adaptable**. Our **natural and built environments** are **protected and enhanced, resilient and adaptive**. Provision of **effective and inspired leadership, good governance, efficient, effective and responsive** Council services.



A MESSAGE FROM OUR ELECTED MEMBERS

Welcome to the District Council of Robe's Inaugural Disability and Inclusion Plan (DAIP) 2020-2022.

The District Council of Robe is committed to building stronger and cohesive communities through facilitating friendly and welcoming places. This is because great places to live are great places to visit. Therefore Council acknowledges the valuable contribution everyone makes to the social and economic fabric of our society.

In implementing the Disability Access and Inclusion Plan (DAIP), we recognise that it isn't the impairment, but rather the barriers that exist in the community, that limit people's ability to fully participate and create a disabling environment.

We understand that experiences of disability are diverse and may be experienced alongside additional barriers to participation, such as gender, age, sexual identity, language, culture and means. As reflected in the Disability Inclusion Act 2018, the District Council of Robe also acknowledges there are people that face increased vulnerability due to disability, including women, children, Aboriginal and Torres Strait Islanders and people who are culturally and linguistically diverse.

The Disability Access and Inclusion Plan (DAIP) will provide direction and a whole-of-Council approach as we work to make our facilities and services accessible to all. We have developed our DAIP to follow the themes of our Community Plan and address the key strategies outlined in the Disability Inclusion Act 2018 to support people through:

- Access to built environs, events and facilities
- Access to information and communications
- Address the specific needs of people with disability in programs and services
- Employment

The DAIP will inform key actions, financial commitment and decision making of Council and enable us to build an accessible, equitable and inclusive community for all. As this is our inaugural plan we have aligned it into our current planning structure.

The achievement of this vision will require the community to work together as one team and in partnership with Council and other key stakeholders. It will rely on hard work, passion and dedication of our community.



A SNAP SHOT OF ROBE

District Council of Robe is located 340 kilometres from Adelaide along SA's magnificent Limestone Coast, this historic seaside port has an abundance of attractions on offer.

District Council of Robe covers an area of 110,596 hectares of prime grazing and cropping land, renowned terra rossa over limestone soil, freshwater lakes and estuaries, coastal dunes, rugged cliffs and family beaches. Robe's weather is mild in summer, with high rainfall in winter providing lush pastures and plentiful groundwater.

Robe is home to approximately 1,378 permanent residents and a retreat to a large number of holiday homeowners. During the summer season, the township of Robe welcomes up to 15,000 additional people as tourists and seasonal workers in the district's wine, fishing and tourism industries.



DEMOGRAPHIC PROFILE

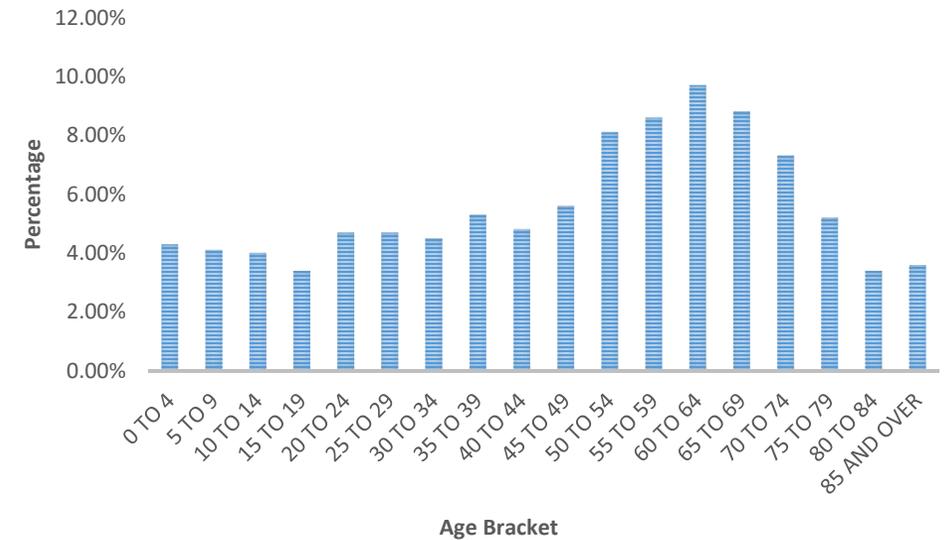
According to the 2016 Australian Bureau of Statistics (ABS), The District of Robe has a combined population of 1,378 permanent residents. Among those, are people with disability and a need for assistance in everyday tasks.

In 2016 it was found that in the 65 year old and over category, 1 in 2 Australians were diagnosed with a disability. Within the Robe District a third of residents are within the 60 and over age bracket and therefore increasing the need and demand for a Disability Access and Inclusion Plan.

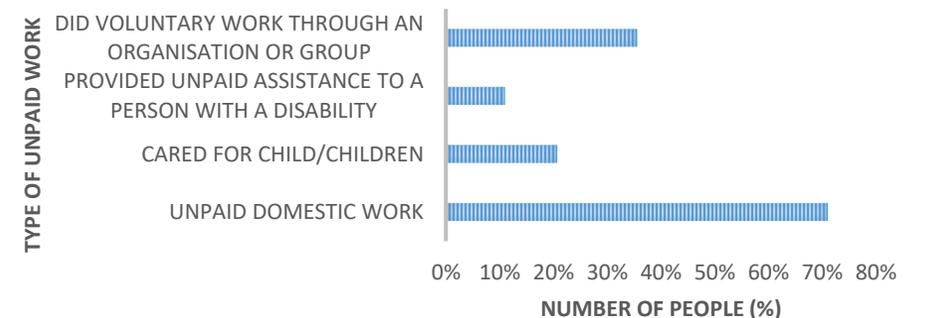
From the 2016 Census, it was also identified that :

- 10.3% of Robe have provided unpaid assistance to a person with a disability. The Australian average is 11.3%.
- 5.7% of Australian's had a profound or severe disability.

ROBE DISTRICT AGE DEMOGRAPHIC



UNPAID WORKERS WITHIN THE ROBE DISTRICT



STRATEGIC AND LEGISLATIVE CONNECTIONS

Our Plan has been developed with consideration given to the various legislation, strategies and plans developed to support and promote access and inclusion for people living with a disability. **The International and National strategic alignment of the Disability Access and Inclusion Plan includes:**

INTERNATIONAL

United Nations Convention on the Rights of Persons with Disabilities

Acknowledges that people living with a disability have the same human rights as other members of the community and that the State and the community have a responsibility to facilitate the exercise of those rights.

NATIONAL

National Disability Strategy 2010-2020, National Disability Insurance Scheme, National Disability Agreement

Inclusive and accessible communities

Rights protection, justice and legislation

Economic security

Personal and community support

Learning and Skills

Health and wellbeing



At a state level, the District Council of Robe DAIP considers the Disability Inclusion Act 2018 and the core themes of the **STATE DISABILITY INCLUSION PLAN** being:

Theme 1: Inclusive communities for all

Social inclusion is a priority for people living with disability as it affects all aspects of their lives. It is our aim that the contributions and rights of people living with disability are valued and understood by all South Australians and that their rights are promoted, upheld and protected. We also want to ensure that people living with disability are supported to advocate for their own rights.

Priority 1: Involvement in the community

Priority 2: Improving community understanding and awareness

Priority 3: Promoting the rights of people living with disability

Theme 2: Leadership and collaboration

People living with disability want to have a greater role in leading and contributing to government and community decision-making. It is our aim that the perspectives of people living with disability are actively sought and that they are supported to participate meaningfully in government and community consultation and engagement activities.

Priority 4: Participation in decision-making

Priority 5: Leadership and raising profile

Priority 6: Engagement and consultation

Theme 3: Accessible communities

The accessibility of the built environment, quality services and information is key to ensuring people living with disability are included and have the opportunity to equally participate in all aspects of community life. It is our aim to increase accessibility to public and community infrastructure, transport, services, information, sport and recreation and the greater community.

Priority 7: Universal Design across South Australia

Priority 8: Accessible and available information

Priority 9: Access to services

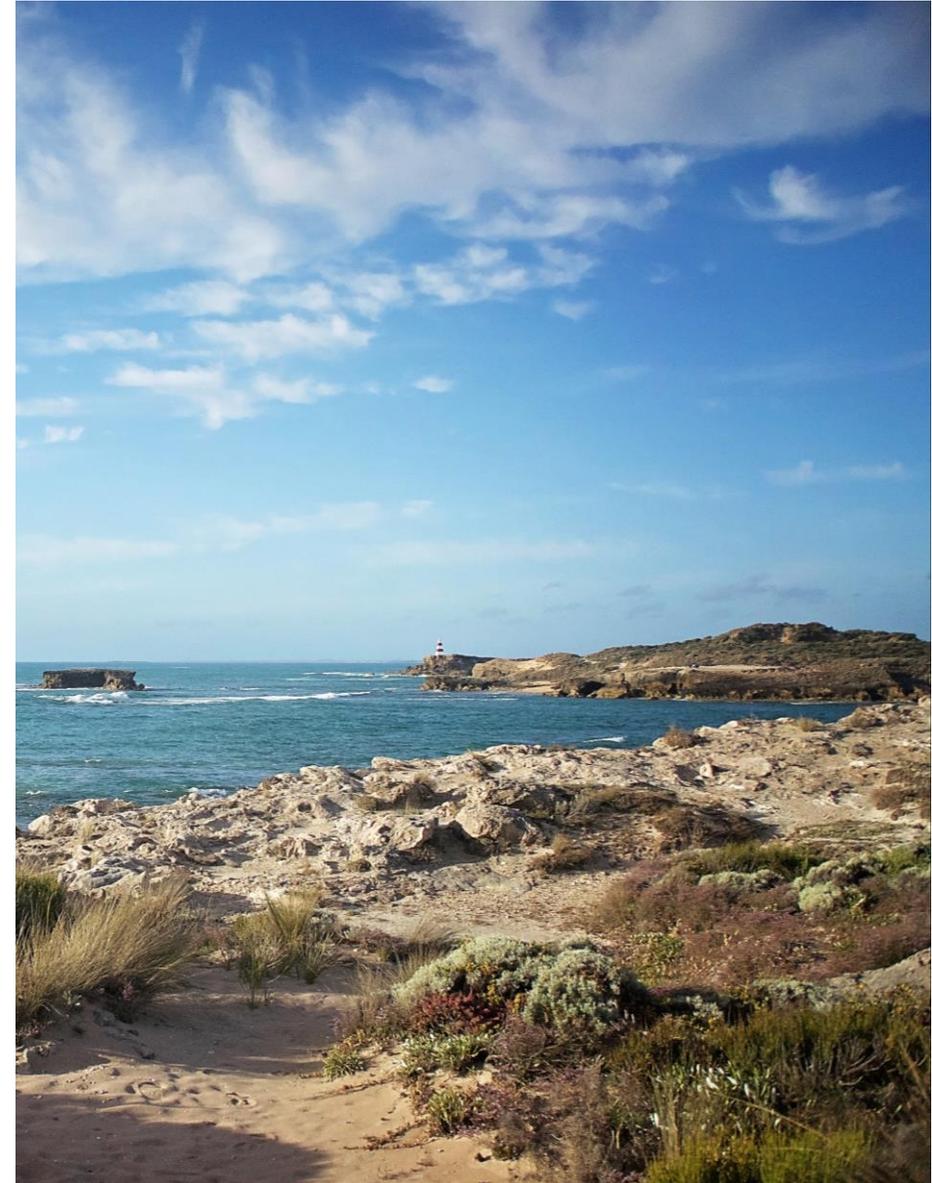
Theme 4: Learning and employment

Workforce participation is fundamental to social inclusion. It provides economic independence and choice, social connections and friendships, value, identity and belonging. It is our aim that people living with disability have access to inclusive places of study and that education and training provides pathways to meaningful and inclusive employment and volunteering opportunities.

Priority 10: Better supports within educational and training settings

Priority 11: Skill development through volunteering and support in navigating the pathway between learning and earning

Priority 12: Improved access to employment opportunities and better support within workplaces



Disability Access and Inclusion 2020 – 2022 Action Plan



The Disability Access and Inclusion 2020-2022 Action Plan was developed by Council staff, Elected Members and a public consultation process. The District Council of Robe has responsibility for delivering this plan, which will follow an implementation cycle involving numerous stakeholders

- Every year we will report through our Annual Report on the DAIP.
- Every Four years we will conduct a review and provide a report to the Minister.

DISABILITY ACCESS AND INCLUSION PLAN STRUCTURE

The Disability Access and Inclusion Plan (DAIP) has been structured to mirror the themes identified in Council's Community Plan 2019-2029. By incorporating the objectives of the DAIP into an existing framework, Council can streamline the actions identified and ensure the targets of both Plans are complementary and consistent. The following key actions identified in the Community Plan are reflected in the DAIP:



Community

- An active and healthy community where people feel safe
- An involved, creative and connected community
- All parts of our community are able to access services to meet their needs



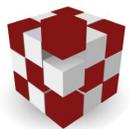
Economic Development

- Our unique features provide a great setting for business and lifestyle
- Our fit for purpose infrastructure supports economic success
- The Robe District is regarded as a good place for business



Natural and Built Environment

- Protection of the Natural Environment
- Growth that respects the built environment
- Efficient, effective and sustainable resource management
- Increased resilience to a changing climate



Governance and Financial Sustainability

- Provide effective leadership and good governance
- Engage effectively with our community
- Be financially sustainable
- Maintain effective and transparent business systems
- Ensure that our skilled, committed and professional staff operate in a supportive and accountable environment

ACTION PLAN STRATEGIES



Theme 1 | Community

A vibrant, engaged, inclusive, diverse community providing a healthy, quality lifestyle

Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
An active and healthy community where people feel safe	<ul style="list-style-type: none"> Encourage recreational, sporting and leisure activities Ensure public safety 	<ul style="list-style-type: none"> Encourage and support physical access points to sport, recreational and leisure facilities have appropriate disability access. That the Disability (Access to Premises – Buildings) Standards 2010 are met and Universal Design principles are considered. Explore opportunities to activate the establishment or upgrade of a designated recreational precinct for residents and visitors, incorporating disability accessible facilities, playground equipment and associated infrastructure Establish standards for accessibility and inclusion for footpaths (e.g. well lit footpaths) Establish a sealed, safe and accessible footpath network across the township that provides direct linkages for walkers and mobility users from key facilities to the town centre Identify opportunities as part of the development of the Robe’s footpath strategy to improve linkages within parks and reserves to create continuous paths between features such as playgrounds, toilets, barbecues Identify opportunities to make signage easy to interpret as part of the signage and wayfinding strategy 	Theme 1: Priority 1 Theme 3: Priority 7, 9	Ongoing	Director Infrastructure
			Theme 3: Priority 7, 8, 9	Ongoing	Director Infrastructure
			Theme 3: Priority 9	June 2021	Director Infrastructure
			Theme 1: Priority 1 Theme 3: Priority 7, 9	Ongoing	Director Infrastructure
			Theme 1: Priority 1 Theme 3: Priority 7, 9	June 2021	Director Infrastructure
			Theme 1: Priority 1 Theme 3: Priority 7, 9	June 2021	Director Infrastructure
			Theme 1: Priority 1 Theme 3: Priority 7, 9	June 2021	Manager Tourism & Events

ACTION PLAN STRATEGIES

Theme 1 | Community

A vibrant, engaged, inclusive, diverse community providing a healthy, quality lifestyle



Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
An involved, creative and connected community	<ul style="list-style-type: none"> Actively assist and promote community groups and organisations 	<ul style="list-style-type: none"> Consider disabled accessibility for Council run events and events held on Council land 	Theme 1: Priority 1, 2, 3 Theme 2: Priority 6 Theme 3: Priority 9	Ongoing	Manager of Tourism & Events
	<ul style="list-style-type: none"> Ensure accessible library services within the District 	<ul style="list-style-type: none"> Conduct an audit of Council buildings to ensure that, where possible, all facilities have appropriate disability access and Disability (Access to Premises – Buildings) Standards 2010 are met and Universal Design principles are considered. 	Theme 3: Priority 9	December 2021	Director Infrastructure
	<ul style="list-style-type: none"> Reflect community interest in the arts 	<ul style="list-style-type: none"> In collaboration with SATC, RTA and LCLGA market Robe as an inclusive destination, including facilities, businesses and events 	Theme 1: Priority 2 Theme 3: Priority 7, 9	Ongoing	Manager Tourism & Events
	<ul style="list-style-type: none"> Use technology as one means to connect locally, regionally and beyond 	<ul style="list-style-type: none"> Design and implementation of a Public Art Framework and consider accessibility of art installations 	Theme 3: Priority 9	June 2022	Chief Executive Officer
		<ul style="list-style-type: none"> Encourage community clubs, groups and volunteer organisations to operate with a view to inclusiveness through engaging with and accessing existing networks and industry bodies. e.g. StarClub 	Theme 1: Priority 1,2,3 Theme 4: Priority 10, 11	Ongoing	Chief Executive Officer Manager Tourism & Events
		<ul style="list-style-type: none"> Support community programs in Council facilities through considered lease agreement conditions Investigate technology to make Council’s website more accessible. E.g. Speak buttons, larger font 	<ul style="list-style-type: none"> Support community programs in Council facilities through considered lease agreement conditions Investigate technology to make Council’s website more accessible. E.g. Speak buttons, larger font 	Theme 3: Priority 9	Ongoing

ACTION PLAN STRATEGIES

Theme 1 | Community

A vibrant, engaged, inclusive, diverse community providing a healthy, quality lifestyle

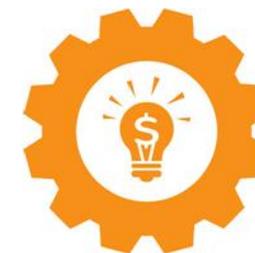


Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
All parts of our community are able to access services to meet their needs	<ul style="list-style-type: none"> Support service providers Provide service and facilities 	<ul style="list-style-type: none"> Support the establishment/strengthening and promotion of community disability support networks through the development of a dedicated access and inclusion page on the Council website 	Theme 1: Priority 1,2,3 Theme 2: Priority 4, 5, 6 Theme 3: Priority 8 Theme 4: Priority 10, 11, 12	Ongoing	Executive Assistant
		<ul style="list-style-type: none"> Continue to provide a vehicle for the use of the Red Cross Transport Service 	Theme 1: Priority 3 Theme 3: Priority 9	Ongoing	Chief Executive Officer
		<ul style="list-style-type: none"> Investigate the opportunity to introduce a grant or identify other grant opportunities to support businesses installing improvements for access to their premises. 	Theme 3: Priority 7,9	June 2021	Manager Corporate Services & Finance
		<ul style="list-style-type: none"> Review availability of accessible car parks 	Theme 3: Priority 7	June 2021	Director Infrastructure

ACTION PLAN STRATEGIES

Theme 2 | Economic Development

A strong, diverse economy that is innovative and adaptable



Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
Our fit for purpose infrastructure supports economic success	<ul style="list-style-type: none"> Ensure Council infrastructure supports economic activity Facilitate the improvement of infrastructure owned by other bodies to meet the needs of industry 	Educate local businesses to confirm they understand their accessibility obligations under the Disability Inclusion Act 2018 and provide guidance and support, through the development of a dedicated access and inclusion page on the Council website, which will provide links to accessibility requirements, Australian Standards and Universal Design principles	Theme 1: Priority 1,2,3 Theme 2: Priority 5,6 Theme 3: Priority 7 Theme 4: Priority 12	June 2021	Manager Tourism & Events
The Robe District is regarded as a good place for business	<ul style="list-style-type: none"> Build the District's economy Support business growth 	As per Councils Community Plan 2019-2029, develop and implement a Robe prospectus that focuses on improving community wellness and economic prosperity for the district, including disability and wellness actions	Theme 1: Priority 1,2,3 Theme 2: Priority 4,6 Theme 4: Priority 10,11,12	June 2021	Chief Executive Officer

ACTION PLAN STRATEGIES

Theme 3 | Natural and Built Environment

Our natural and built environments are protected and enhanced, resilient and adaptive

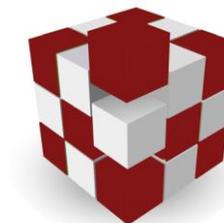


Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
Protection of the Natural Environment	<ul style="list-style-type: none"> Protect and enhance the natural environs 	<ul style="list-style-type: none"> When the town beach toilet and change rooms are upgraded incorporate appropriate changing facilities To seek opportunities to improve access to walking trails and linkages within reserves and parks . E.g. viewing platforms 	Theme 3: Priority 9	Ongoing	Director Infrastructure
			Theme 1: Priority 1 Theme 3: Priority 9	Ongoing	Director Infrastructure
Growth that respects the built environment	<ul style="list-style-type: none"> Achieve land use planning and development responsive to the community's aspirations Ensure that Council assets service the needs of the community 	<ul style="list-style-type: none"> Conduct an audit of existing pedestrian ramps to determine compliance with Australian Standards and capture required upgrades in a progressive renewal schedule and consider Universal Design principles Educate and promote to local business and bodies their obligations under the Disability Inclusion Act 2018 (Access to premises – Buildings) Standards 2010 are met when they retro fit or repurpose their building premise and consider Universal Design principles. Investigate options for the provision of gopher and electric wheelchair charging points at Visitor Information Centre 	Theme 3: Priority 9	March 2021	Director Infrastructure
			Theme 1: Priority 2, 3 Theme 2: Priority 5, 6 Theme 3: Priority 7,9 Theme 4: 12	March 2021	Manager Tourism & Events
			Theme 1: Priority 1 Theme 3: 8, 9	March 2021	Manager Tourism & Events

ACTION PLAN STRATEGIES

Theme 4 | Governance and Financial Sustainability

Provide effective and inspired leadership, good governance, and efficient, effective and responsive Council Services

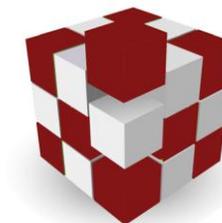


Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
Provide effective leadership and good governance	<ul style="list-style-type: none"> Provide effective leadership and good governance Plan for the future Work with others where it adds value 	<ul style="list-style-type: none"> Update evacuation plans and evacuation diagrams in Council buildings to consider the needs of the mobility impaired Tender documents to show compliance with DAIP requirements 	Theme 3: Priority 7,8	June 2021	Manager Corporate Services & Finance Director Infrastructure
Engage effectively with our community	<ul style="list-style-type: none"> A planned approach to engagement 	<ul style="list-style-type: none"> Encourage proposals and feedback from the community regarding access and inclusion issues through the development and promotion of dedicated access and inclusion page on the Council website & use of MyLocal App 	Theme 1: Priority 1, 2, 3 Theme 2: Priority 6	Ongoing	Chief Executive Officer
Be financially sustainable	<ul style="list-style-type: none"> Be clear about the Council's roles Budget according to plans Monitor and review financial performance Optimise non-rates revenue 	<ul style="list-style-type: none"> Audit of online systems Incorporate DAIP actions into Councils Annual Business Plan, Budget and Long-Term Financial Plan. 	<ul style="list-style-type: none"> Theme 1: Priority 2 Theme 3: Priority 8, 6 	March 2021	Chief Executive Officer
Maintain effective and transparent business systems	<ul style="list-style-type: none"> Comply with relevant legislation Open to scrutiny 	<ul style="list-style-type: none"> The Disability Access and Inclusion Plan will be accessible on Council's website and a hardcopy at the Council Office Staff, Elected Members and volunteers have an understanding of the DAIP and Disability Inclusion Act 2018 requirements 	Theme 3: Priority 8 Theme 1: Priority 2, 3	December 2020 March 2021	Executive Assistant Manager Corporate Services & Finance

ACTION PLAN STRATEGIES

Theme 4 | Governance and Financial Sustainability

Provide effective and inspired leadership, good governance, and efficient, effective and responsive Council Services



Objective	Community Action Plan	Disability Access and Inclusion Target	State Disability Inclusion Plan Alignment	Timeframe	Responsible Officer
Ensure that our skilled, committed and professional staff operate in a supportive and accountable environment	<ul style="list-style-type: none"> • Staff development • Workforce Planning • Safe workplace 	<ul style="list-style-type: none"> • Council recruitment and employment process adhere to Equal Employment Opportunity principles 	Theme 4: Priority 12	Ongoing	Chief Executive Officer
		<ul style="list-style-type: none"> • Council recruitment panels to be informed of responsibilities and requirements of the Disability Inclusion Act 2018 	Theme 4: Priority 12	Ongoing	Chief Executive Officer
		<ul style="list-style-type: none"> • Update staff and Volunteer induction packages to include introduction to the DAIP 	Theme 1: Priority 2 Theme 4: Priority 10	November 2020	Executive Assistant
		<ul style="list-style-type: none"> • Employees are active ambassadors of an inclusive community. 	Theme 1: Priority 2 Theme 4: Priority 12	Ongoing	Chief Executive Officer

HOW TO CONTACT US

District Council of Robe
3 Royal Circus
PO Box 1
ROBE SA 5276

P | 08 8768 2003
E | council@robe.sa.gov.au
W | www.robe.sa.gov.au
FB | facebook.com/DistrictCouncilRobe

